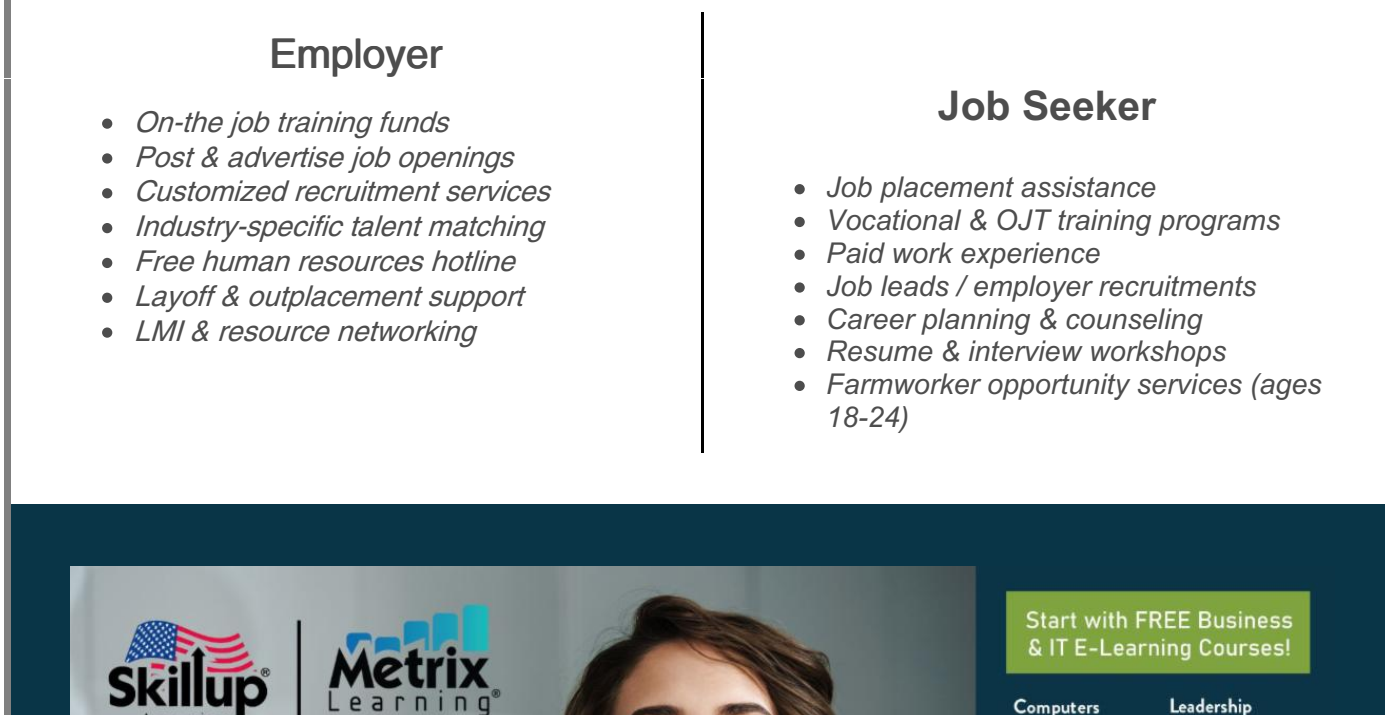


Employers' Training Resource (ETR) is a Department within the County of Kern that serves as the administrative arm of the Kern / Inyo / Mono Counties Workforce Development Board.



Employer

- On-the-job training funds
- Post & advertise job openings
- Customized recruitment services
- Industry-specific talent matching
- Free human resources hotline
- Layoff & outplacement support
- LMI & resource networking

Job Seeker

- Job placement assistance
- Vocational & OJT training programs
- Paid work experience
- Job leads / employer recruitments
- Career planning & counseling
- Resume & interview workshops
- Farmworker opportunity services (ages 18-24)

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RECRUITMENTS

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Join Our team as a **Clinical Laboratory Scientist**

Openings are in **Bakersfield & Tehachapi**

Base pay is **\$68.81 - \$60.45** Plus various incentives, bonuses, and a comprehensive benefits program

Must have a valid Clinical Laboratory Scientist (CLS) License from California

Apply online: www.adventisthealth.org/careers

Bonaco, Inc. (Lake Isabella)

Now Hiring: SCREW MACHINE OPERATOR

Call JOBS #19749132

Salary: \$16.50-\$20.00/ Hour (DOE)

Work Schedule: Monday - Thursday 6:30 AM - 5:00 PM Full Time / 40-Hours

Requirements: Must be (18) or older, Valid Class "C" Driver's License, Must lift up to 50 lbs. regularly, Main duties will include yard clean up and keeping an organized washhouse, Machine Shop or screw machine experience preferred

For more information, contact Kat Barnum at (661) 742-2881 | barnumte@kerncounty.com

KERN COUNTY PROBATION NOW HIRING

EXTRA HELP OFFICE SERVICES TECHNICIAN

CAMP ERWIN OWEN - KERNVILLE

Job Summary: Respond to requests for information from the general public, other internal departments, and employees; researches and resolves discrepancies with information.

Requirements: High School Diploma, G.E.D., or equivalent; Two years of clerical, general computer and office experience directly related to the area of assignment; OR an equivalent combination of education and experience sufficient to obtain an appointment and skill to successfully perform the essential duties of the job.

Apply online: www.kerncounty.com/careers

Precision Automotive Inc.

Now Hiring Automotive Technicians

Call JOBS #19749132

Requirements: 180 days of experience in automotive repair, ASE certification preferred, Must possess an ASE certificate or 90 months recent experience in automotive repair, Must have current CDL, reliable transportation, and current DMV report.

Apply online: www.precisionauto.com

California Dairies Inc.

Now Hiring!

Maintenance Mechanics

Call JOBS #19745234

Apply online: [californiadairies.com/careers](http://www.californiadairies.com)

Kern River Brewing Company

Now Hiring: BREWER

Call JOBS #19742994

Requirements: 2+ years of brewing experience in production brewery or equivalent, 2+ years of experience in brewing and/or maintenance, Must have current CDL, reliable transportation, and current DMV report.

Apply online: [kernriverbrewing.com/careers](http://www.kernriverbrewing.com/careers)

Bakersfield Family Medical Center

Now Hiring!

Apply at BFMC.com

Positions: LVN Case Management, Discharge Coordinator, Member Experience Coordinator, Office Clerk, Patient Registration Clerk (Tehachapi), Quality Management Generalist I, RN Inpatient Case Management, RN Inpatient Case Management, Office Clerk, Urgent Care Medical Assistant

Apply at BFMC.com

California Dairies Inc.

Maintenance Mechanics

Apply online: californiadairies.com/careers

Successful Interview Tips

Interviewing is an essential part of your job search. Good interviewing techniques will improve your results and help you get hired. Follow these successful interview tips and increase your chance for employment!



- | | | |
|---|--|---|
| <p>Practice</p> <ul style="list-style-type: none"> • Prepare an interview space • Dress the part • Recruit a friend/family member • Practice answering interview questions • Ask for feedback | <p>Poise</p> <ul style="list-style-type: none"> • Smile & give a firm handshake • Keep your composure • Be clear and concise • Good posture & stance • Stay confident & positive | <p>Present</p> <ul style="list-style-type: none"> • Dress for success • Be on time • Introduce yourself politely • Be respectful to the interviewer(s) • Bring a resume |
|---|--|---|

Look at the interview as a conversation, but don't get too relaxed. It is a time for the employer to get to know you and an opportunity for you to better understand the employer. You will be asked several questions by the employer but you will also be given the opportunity to ask questions.

Click for more helpful resources

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Apply online: www.resumeandinterviewing.com

GED Testing Lab

Apply online: www.ged.com

State Employment Workshop (Via Zoom)

Apply online: www.stateemployment.com

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Apply online: www.mockinterview.com

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