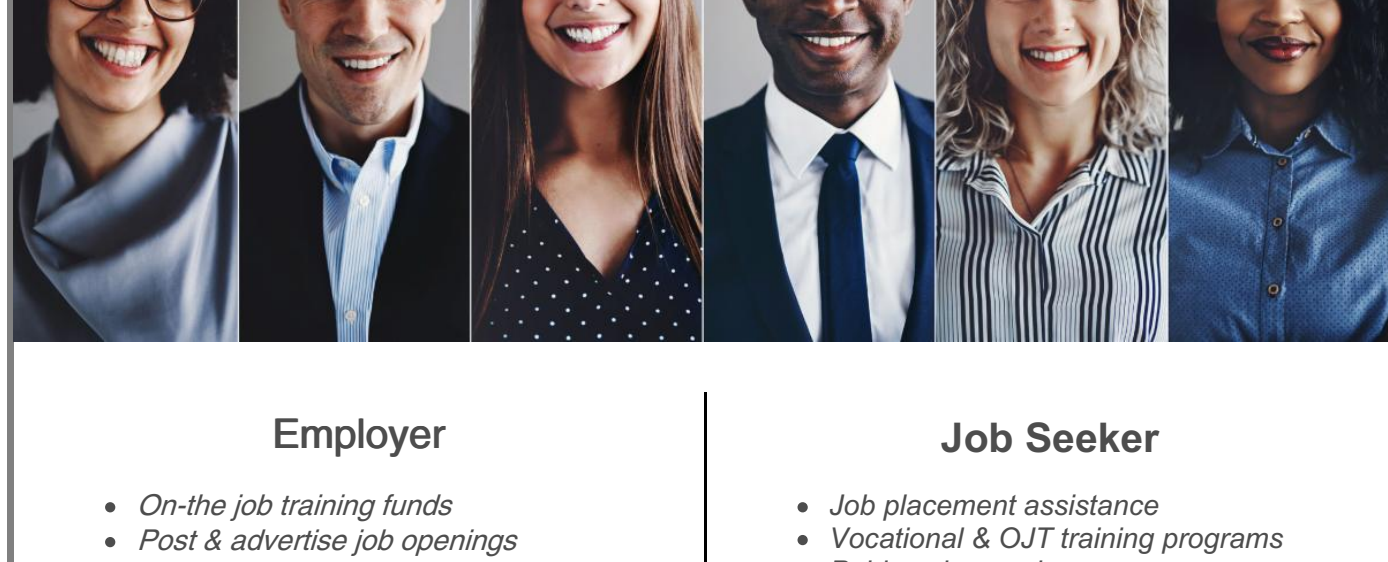




Employers

Job Seekers

Employers' Training Resource (ETR) is a Department within the County of Kern that serves as the administrative arm of the Kern / Inyo / Mono Counties Workforce Development Board.



Employer

- On-the job training funds
Post & advertise job openings
Customized recruitment services
Industry-specific talent matching
Free human resources hotline
Layoff & outplacement support
LMI & resource networking

Job Seeker

- Job placement assistance
Vocational & OJT training programs
Paid work experience
Job leads / employer recruitments
Career planning & counseling
Resume & interview workshops
Farmworker opportunity services (ages 18-24)

Successful Interview Tips

Interviewing is an essential part of your job search. Good interviewing techniques will improve your results and help you get hired. Follow these successful interview tips and increase your chance for employment!



Practice

- Prepare an interview space
Dress the part
Recruit a friend/family member
Practice answering interview questions
Ask for feedback

Poise

- Smile & give a firm handshake
Keep your composure
Be clear and concise
Good posture & stance
Stay confident & positive

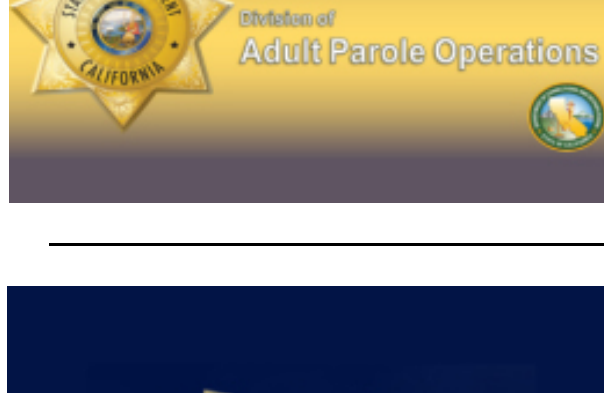
Present

- Dress for success
Be on time
Introduce yourself politely
Be respectful to the interviewer(s)
Bring a resume

Look at the interview as a conversation, but don't get too relaxed. It is a time for the employer to get to know you and an opportunity for you to better understand the employer. You will be asked several questions by the employer but you will also be given the opportunity to ask questions.

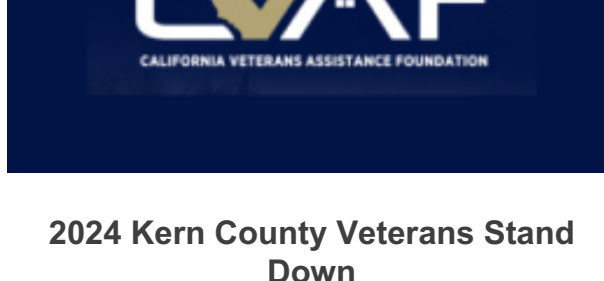
Click for more helpful resources

EVENTS



2024 Women's Empowerment Workshop in partnership with CDCR

October 8 | 10:00 AM – 1:00 PM Bakersfield Parole Office



2024 Kern County Veterans Stand Down

October 10 | 8:00 AM – 3:00 PM Stramler Park for more information visit: cavaf.org



2024 Kern County Energy Summit

October 24 | 7:55 AM – 12:30 PM Bakersfield Marriott For more information visit: kernedc.com



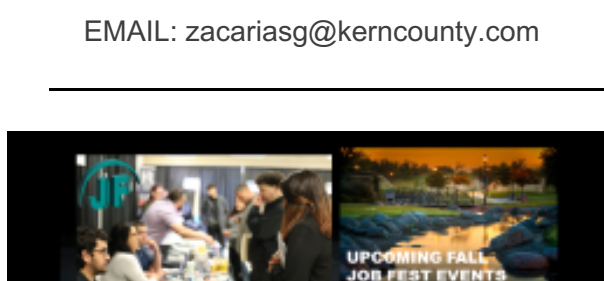
M Street Navigation Center First Annual Job & Resource Fair for the Homeless

October 24 | 9:00 AM – 1:00 PM Deadline for Employers & CBOs to register is October 11 EMAIL: zacariasg@kerncounty.com



3rd Annual East Kern Career Expo

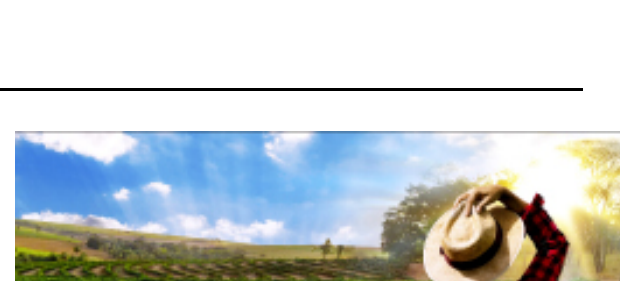
November 7 | 9:00 AM – 12:00 PM Mojave Air & Space Port Exhibitor registration form: bit.ly/4bph4rv



Job Fest 2024 – Fall Events

October 24 | 10:00 AM – 1:00 PM Kerr McGee Job Center in Ridgecrest

November 13 | 9:00 AM – 12:00 PM Taft College



Farmworker Appreciation Day and Resource Fair presented by EDD

November 21 | 8:00 AM – 12:00 PM Kern Agricultural Pavilion in Bakersfield

SQUAD America's Job Center of Confidence Join Us Every Thursday at 9 AM Get job leads and insights from our Workforce Development Professionals in real-time Facebook Live @AmericasJobCenter Announcements | Recruitments | Job Openings | Workshops | Trainings

TRAINING PROGRAMS

CalJOBS Job Seeker Services Workshop (Via Zoom) Learn how to navigate CalJOBS, search current job openings, build multiple resumes, secure a personal profile for employers to view, workshop virtual recruiter & see alerts for job openings

Criminal Record Expungement Workshop 1st Friday of the Month Virtual, 3rd Friday of the Month In-Person, 10:30-12:30 AM Virtual Workshop

Resume & Interviewing Skills Workshop (Via Zoom) Virtual Zoom Workshops, Please Call to Register (661) 336-6912

GED Testing Lab Tuesdays 11:00 AM – 4:00 PM at Bakersfield-Hempstead Library

State Employment Workshop (Via Zoom) The first Thursday of the Month @ 2:00 PM

Mock Interview Workshop (Via Zoom) Virtual Mock Interview Workshop, 4th Thursday of the Month at 2:00 PM

HR Questions? Call our NO-COST ETR HR Hotline! 888-201-5817 Monday-Friday 8 AM - 5 PM Protect your business from costly fines and penalties

Employers' Training Resource 1600 E. Belle Terrace Bakersfield, CA 93307 (661) 325-HIRE EmployersTrainingResource.com

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