

Employers

Job Seekers

Employers' Training Resource (ETR) is a Department within the County of Kern that serves as the administrative arm of the Kern / Inyo / Mono Counties Workforce Development Board.



**Employer**

- On-the job training funds
- Post & advertise job openings
- Customized recruitment services
- Industry-specific talent matching
- Free human resources hotline
- Layoff & outplacement support
- LMI & resource networking

**Job Seeker**

- Job placement assistance
- Vocational & OJT training programs
- Paid work experience
- Job leads / employer recruitments
- Career planning & counseling
- Resume & interview workshops
- Farmworker opportunity services (ages 18-24)

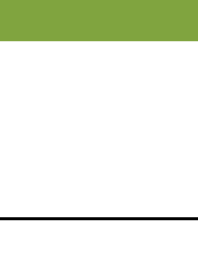
**GRANTS**

**AT RISK OR HAVE BEEN LAID OFF FROM THE OIL & GAS INDUSTRY?**



For more information, contact **Francisco Avila:**  
**(661) 742-2217**  
**EmployersTrainingResource.com**

Our No-Cost programs and services can help prepare displaced workers from the oil and gas industry for sectors that match their skills and offer comparable wages. These industries include construction, transportation, renewable energy, advanced manufacturing, high-technology, healthcare, law enforcement, government, and other high-growth, high-wage jobs.



**MORE INFORMATION**

**RECRUITMENTS**

**Bakersfield Family Medical Center**  
Now Hiring!

- LVN Inpatient Acute Case Management
- Auditor/Coder Lead
- RN Inpatient Acute Case Management
- Quality Management Generalist I
- Member Experience Coordinator

Apply online: [bfmc.com](http://bfmc.com) For more information, contact Rogelio Adame Velazquez: [velazquezr@kerncounty.com](mailto:velazquezr@kerncounty.com)

**Express Employment Professionals**  
Now Hiring!

- Customer Service Representative
- Office Administrator
- Construction Laborers
- Shop Hand

Apply online: [expresspros.com](http://expresspros.com) For more information, contact Kari Mcleod: (661) 747-7937 | [mcleodk@kerncounty.com](mailto:mcleodk@kerncounty.com)

**Neurology Billing Solutions**  
Now Hiring!

- Medical Collections Specialists
- Certified Professional Coders
- Medical Billing Claims Submitters
- Payment Posting Analysts
- Medical Billing Service Supervisor

Email your resume to Ricky Esparza: [esparzar@kerncounty.com](mailto:esparzar@kerncounty.com)

**Exact Staff**  
Now Hiring!

- Logistics Coordinator
- Senior Estimator
- Patient Access Specialist
- Health Education Specialist

Apply at [myexactjobs.com](http://myexactjobs.com). For more info, call Kari Mcleod at (661) 747-7937

**Grimmway Farms**  
Now Hiring!

- Ammonia Refrigeration Technician Level II
- Automation Technician Level I
- Electrician Level III
- Maintenance Mechanic Level II
- Organic Class "A" Driver
- Mechanic Harvesting Crew Lead
- Organic Harvesting Machine Operator

Apply online: [grimmway.com/careers](http://grimmway.com/careers) For more information, contact Kari Mcleod: (661) 747-7937 | [mcleodk@kerncounty.com](mailto:mcleodk@kerncounty.com)

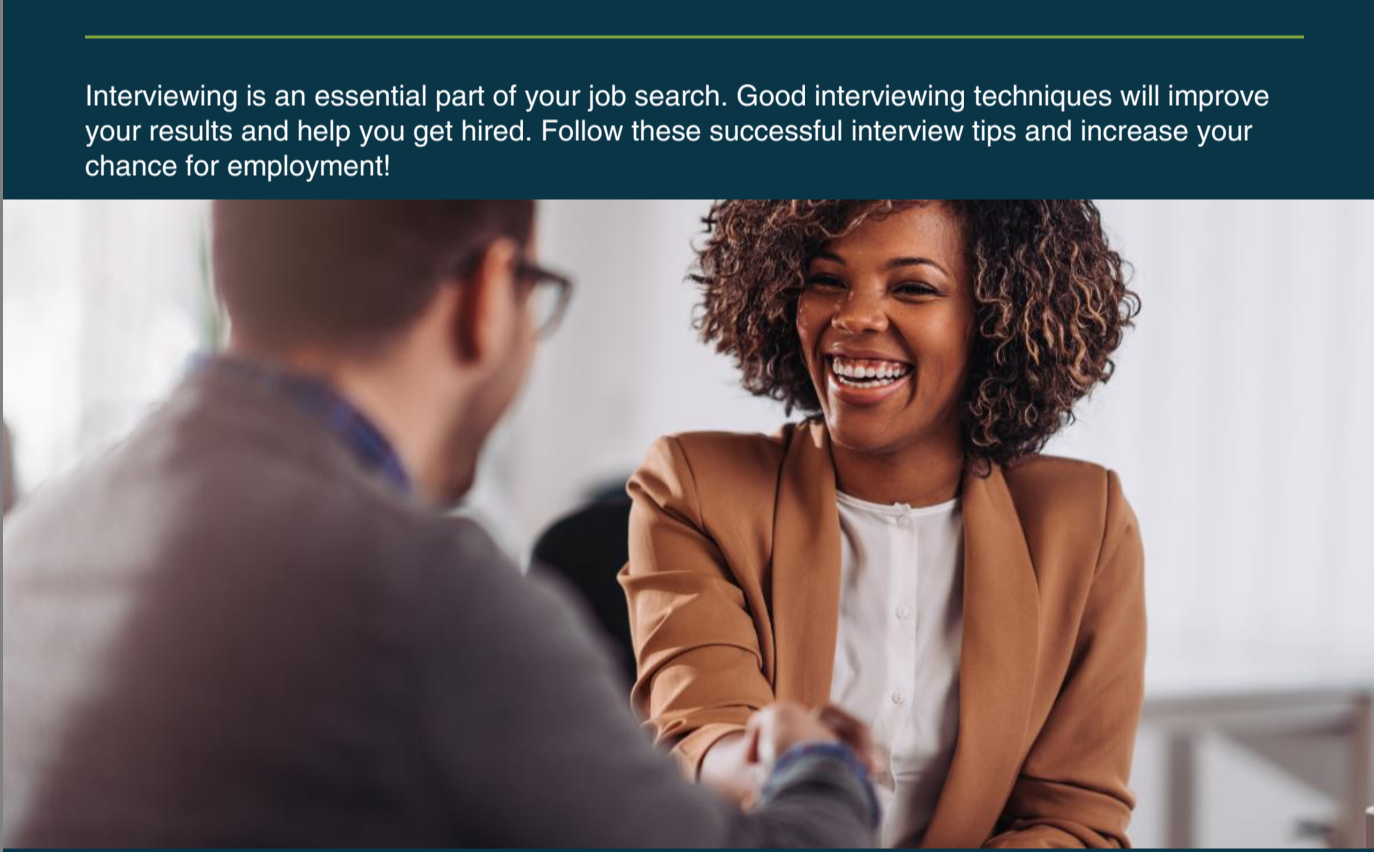
**Subway (Lake Isabella)**  
Now Hiring!

- Sandwich Artist

Pick up application in person: 6321 Lake Isabella Blvd., Lake Isabella. Or email your resume to Kat Barnum: [barnumte@kerncounty.com](mailto:barnumte@kerncounty.com)

**SUCCESSFUL INTERVIEW TIPS**

Interviewing is an essential part of your job search. Good interview techniques will improve your results and help you get hired. Follow these successful interview tips and increase your chance for employment!



**Practice**

- Prepare an interview space
- Dress the part
- Recruit a friend/family member
- Practice answering interview questions
- Ask for feedback

**Poise**

- Smile & give a firm handshake
- Keep your composure
- Be clear and concise
- Good posture & stance
- Stay positive & positive

**Present**

- Dress for success
- Be on time
- Introduce yourself politely
- Be respectful to the interviewer(s)
- Bring a resume

Look at the interview as a conversation, but don't get too relaxed. It is a time for the employer to get to know you and an opportunity for you to better understand the employer. You will be asked several questions by the employer but you will also be given the opportunity to ask questions.

*Click for more helpful resources*

**PAST EVENTS**

**2024 Women's Empowerment Workshop**  
in partnership with CDCR

October 8 | 10:00 AM – 1:00 PM  
Bakersfield Parole Office



**UPCOMING EVENTS**

**Bakersfield-Kern Regional Homeless Collaborative Job Fair**

Friday, November 8th  
9AM - 12PM  
615 California Ave, Bakersfield

For more information, please contact:  
Jackeline Soto - [jsoto@bkrhc.org](mailto:jsoto@bkrhc.org) 661.526.0111

**Job Fest 2024 – Fall Events**

October 24 | 10:00 AM – 1:00 PM  
Kerr McGee Center in Ridgecrest

November 13 | 9:00 AM – 12:00 PM  
Taft College

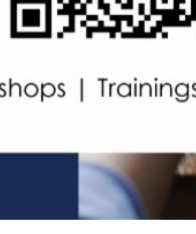
**Farmworker Appreciation Day and Resource Fair**  
presented by EDD

November 21 | 8:00 AM – 12:00 PM  
Kern Agricultural Pavilion in Bakersfield

**Join Us Every Thursday at 9 AM**

Get job leads and insights from our Workforce Development Professionals in real-time

**Facebook Live @AmericasJobCenter**



Announcements | Recruitments | Job Openings | Workshops | Trainings

**TRAINING PROGRAMS**

**CalJOBS Job Seeker Services Workshop (Via Zoom)**

EN ESPAÑOL

**Criminal Record Expungement Workshop**

**Resume & Interviewing Skills Workshop (Via Zoom)**

**GED Testing Lab**

**State Employment Workshop (Via Zoom)**

**Mock Interview Workshop (Via Zoom)**

**HR Questions?**

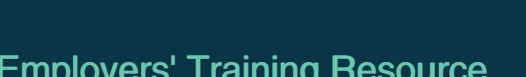
Call our NO-COST ETR HR Hotline!

**888-201-5817**

Monday-Friday 8 AM - 5 PM

Protect your business from costly fines and penalties

Call our No-Cost Hotline to get Human Resource advice on the proper and legal way to handle employee concerns before they become painful!



Employers' Training Resource

1600 E. Belle Terrace  
Bakersfield, CA 93307  
(661) 325-HIRE

EmployersTrainingResource.com

**KERN COUNTY EMPLOYERS' TRAINING RESOURCE**  
A proud partner of America's Job Center

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