



KERN EMPLOYERS' TRAINING RESOURCE
A proud partner of America's Job Center

Employers' Training Resource (ETR) is a Department within the County of Kern that serves as the administrative arm of the Kern / Inyo / Mono Counties Workforce Development Board.

Employer

- On-the job training funds
- Post & advertise job openings
- Customized recruitment services
- Industry-specific talent matching
- Free human resources hotline
- Layoff & outplacement support
- LMI & resource networking

Job Seeker

- Job placement assistance
- Vocational & OJT training programs
- Paid work experience
- Job leads / employer recruitments
- Career planning & counseling
- Resume & interview workshops
- Farmworker opportunity services (ages 18-24)

GRANTS

AT RISK OR HAVE BEEN LAID OFF FROM THE OIL & GAS INDUSTRY?



WHAT WE OFFER:

- Job Search Assistance Classes
- Career Planning & Counseling
- Applications & Resume Building
- Interview Preparation
- LMI Information on Careers
- Employment Job Leads
- Job Fairs / Employer Recruitment
- On-the-Job & Advanced Training
- Vocational Training Opportunities
- Work Preparation Online Workshops
- Earn or Renew Certifications
- Relocation Assistance
- Supportive Services and more...

For more information, contact Francisco Avila at 661.742.2217

RECRUITMENTS

Bakersfield Family Medical Center

Kern Machinery

Primex Farms (Wasco)

Grimmway Farms

Kern Medical

Housing Authority

HR Questions?

Call our **NO-COST** ETR HR Hotline!

888.201.5817

Monday-Friday 8AM - 5PM

Protect your business from costly fines and penalties

Call our No-Cost Hotline to get Human Resource advice on the proper and legal way to handle employee concerns before they become painful!



SUCCESSFUL INTERVIEW TIPS

Interviewing is an essential part of your job search. Good interviewing techniques will improve your results and help you get hired. Follow these successful interview tips and increase your chance for employment!



PRACTICE

- Prepare an interview space
- Dress the part
- Recruit a friend/family member
- Practice answering interview questions
- Ask for feedback

POISE

- Smile & give a firm handshake
- Keep your composure
- Be clear and concise
- Good posture & stance
- Stay confident & positive

PRESENT

- Dress for success
- Be on time
- Introduce yourself politely
- Be respectful to the interviewer(s)
- Bring a resume

Get **FREE** training to build your skills and prepare for your next job through the SkillUp America program supported by Metrix Learning. Start with free Business and IT courses!

COURSE TOPIC

- Computers
- Internet
- Microsoft Office
- Management
- Leadership
- Customer Service
- Finance
- Math and more!



BENEFITS of E-LEARNING

- No tuition or travel cost
- Brush up on skills to prepare for better employment
- Convenient and accessible 24/7 from any location
- Matches your skill levels and learning pace
- Take as many courses as you want for 6 months
- Tuesday at 4PM and Thursdays at 11AM.

[More Information](#)



IN-PERSON ORIENTATIONS

Tuesdays at 9:30AM
1600 E. Belle Terrace, Bakersfield

CALL TO RSVP
661.325.HIRE

Appointments preferred, space limited

VIRTUAL ORIENTATIONS

Thursdays at 9:30AM
**Microsoft Teams required*

[More Information](#)



TRAINING PROGRAMS

CalJOBS Job Seeker Services Workshop (Via Zoom)

Criminal Record Expungement Workshop

Resume & Interviewing Skills Workshop (Via Zoom)

State Employment Workshop (Via Zoom)

Mock Interview Workshop (Via Zoom)

GED Testing Lab



Join Us Every Thursday at 9AM Facebook Live @AmericasJobCenter

Get job leads and insights from our Workforce Development Professionals in real-time.

Announcements | Recruitments | Job Openings | Workshops | Trainings

Employers' Training Resource

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EmployersTrainingResource.com



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