



Program and Business
Services Committee Agenda

May 7, 2025
8:00 A.M.



1600 E. Belle Terrace Bakersfield, CA 93307
Second Floor Large Conference Room



**Kern, Inyo & Mono
Workforce Development Board
Program and Business Services Committee
Agenda**

May 7, 2025

Location: 1600 E. Belle Terrace – Bakersfield, 2nd Floor Conference Room
Dial In: (831) 296-3421
Access Code: 172 539 127#
Time: 8:00 a.m. – 9:30 a.m.

Committee Members:

Brenda Mendivel, Chair	Brandon Evans	Alissa Reed
Leo Bautista	Brian Holt	Jeremy Tobias
Richard Chapman	Linda Parker	

Page No.

I. Introductions

II. Public Comments

This portion of the meeting is reserved for persons to address the Committee on any matter not on this agenda but under the jurisdiction of the Committee. Committee members may respond briefly to statements made or questions posed. They may ask a question for clarification, make a referral to staff for information, or request staff to report back to the Committee at a later meeting. Also, the Committee may take action to direct the staff to place a matter of business on a future agenda. **SPEAKERS ARE LIMITED TO THREE MINUTES.**

III. New Business

- 1-3 A. Approval of the November 7, 2024, Meeting Minutes – **Action Item**
- 4-9 B. Preliminary Funding Recommendations for Workforce Innovation and Opportunity Act Adult, Dislocated Worker, and Combined Programs and Services for Program Year 2025-2026 – **Action Item**
- 10-13 C. Grants Update
- D. Program and Business Services Committee Strategic Planning – **Oral Discussion**

IV. Department Updates

V. Committee Member Comments

VI. Miscellaneous Filings – Receive and File

- 14-15 A. Program and Business Services Committee Attendance Report
- 16 B. Kern, Inyo and Mono Workforce Development Board and Committees' Meeting Schedule for Calendar Year 2025

VII. Adjournment

Disabled individuals who need special assistance to attend or participate in a meeting of the Workforce Development Board may request assistance at Employers' Training Resource, 1600 East Belle Terrace, Bakersfield, California 93307, or by calling (661) 336-6893. Every effort will be made to reasonably accommodate individuals with disabilities by making meeting materials available in alternative formats. Requests for assistance should be made at least three (3) working days in advance whenever possible. All agenda item supporting documentation is available for public review at Employers' Training Resource, 1600 East Belle Terrace, Bakersfield, CA 93307 during regular business hours: 8:00 a.m. - 5:00 p.m., Monday through Friday, following the posting of the agenda. Any supporting documentation that relates to an agenda item for an open session of any regular meeting that is distributed after the agenda is posted and before the meeting will also be available for review at the same location. Please remember to turn all cell phones and all personal mobile devices to silent.

**KERN, INYO & MONO
WORKFORCE DEVELOPMENT BOARD
PROGRAM AND BUSINESS SERVICES COMMITTEE
DISCUSSION AND ACTION ITEMS
NOVEMBER 7, 2024**

Members Present: Brenda Mendivel, Leo Bautista, Alissa Reed, Linda Parker, Brian Holt, and Jeremy Tobias.

Members Absent: Richard Chapman, and Arleana Waller.

Staff Present: Anne Meert, Jeremy Shumaker, Marsha Manos, and Danette Williams.

Guests Present: Kathleen Rivera

The meeting was called to order at 8:00 a.m. by Brenda Mendivel.

*Unexcused Absence

Introductions

Member, Staff and Guests introduced themselves.

Public Comments

Brenda Mendivel asked that the doors on the first floor be unlocked prior to the meeting for them to enter the building.

Approval of August 22, 2024, Meeting Minutes

Brian Holt made a motion to approve the August 22, 2024, meeting minutes. Jeremy Tobias seconded the motion. All ayes. The motion carried.

Draft Kern, Inyo and Mono Workforce Development Board and Committees' Meeting Schedule Calendar Year 2025

Jeremy Shumaker asked the committee to review the proposed calendar for 2025 and vote as needed. Alissa Reed made a motion to approve the 2025 calendar. Brenda Mendivel seconded the motion. All ayes. The motion carried.

Authorization to Issue Request for Refunding for Workforce Innovation and Opportunity Act Adult, Dislocated Worker, and Combined Programs for Program Year 2025-2026

Anne Meert informed the committee refunding procurement would be for year 2025-2026. Anne said that under current regulations, a full Request for Proposals (RFP) is required at least once every four years and if year one is funded under the RFP process, with your board's approval, years two through four can be funded under the more limited Request for Refunding process and the providers are still required to submit the required information. Anne added that in the RFP that was issued for Program Year (PY) 2023-2024 for WIOA Adult, Dislocated Worker, and Combined programs they were very specific in what they were looking for at that time. Anne said that staff is recommending

the same RFR process for PY 2025-2026 to consider continued funding the programs and services listed below:

- Provider of Career Services at the Delano AJCC, including administering the OJT program (Proteus, Inc.) – PY 2024-2025 contract amount: \$647,073
- Paid Work Experience (Proteus, Inc.) – PY 2024-2025 contract amount: \$134,237
- Paid Work Experience (Kern High School District) – PY 2024-2025 contract amount: \$340,000

Anne added that this procurement would be for career services and not training services. Anne also mentioned that this was not for the youth population. Anne also said that if ETR does have a need to issue an RFP for unanticipated funding or need during the program year, we request your authorization to do so. Your committee and the WDB will be notified should this occur. Brenda Mendivel asked about WEX if the healthcare workers wage was calculated at minimum wage or at the current rate of pay. Anne explained that WEX was capped at a maximum wage of \$5k and the hours provided to each participant were determined by their specific rate of pay. There was clarifying discussions on participant hours, rate of pay and OJT's. Brenda asked if there were numbers available that showed the number of participants that gain employment after completing and OJT. Anne said that the information could most likely come from the case managers. Brenda Mendivel asked who made the decision to go from the number of hours a participant receives to a maximum dollar amount of \$5k. Jeremy Shumaker responded that he and his staff made the decision to make that change and explained the reason behind that decision. Danette Williams added that OJTs are based on hours and if the employers needed more time with an employee they could request more. Anne suggested that employers may be interested in a tiered policy whereas if the position required a higher rate of pay the employer might be interested in a \$6k cap vs. \$5k. Brenda Mendivel stated that she would be interested to see that. Alissa Reed said that it may be a benefit to evaluate what the need is and make the changes accordingly. There was further conversation as to why the wage cap was put in place.

Brian Holt made a motion to approve the staff's recommendation to:

- 1) issuance of an RFR limited to current programs and services for WIOA Adult, Dislocated Worker, and Combined programs for Program Year 2025-2026; and
- 2) if needed, an RFP for other workforce funding or needs that may emerge during the year.

Linda Parker seconded the motion. Ally ayes. The motion carried.

Local and Regional Plans Program Years 2025-2028

Jeremy Shumaker informed the committee this this item was informational and did not require a vote. Jeremy informed the committee that there is a requirement under WIOA and the RPU to prepare the Local and Regional Plans. Each plan serves four-years during Program Years 2025-2028 and must be submitted to the California Workforce Development Board on or before March 31, 2025. Jeremy also said that The KIM Counties Consortium will hold a virtual Local Community and Stakeholder Engagement Forum on November 13, 2024, from 8:30 a.m. – 11:30 a.m. on the topics listed below:

- Braiding resources & coordinating services for English Language Learners, foreign-born & refugees

- Coordinating services with Department of Human Services' CalFresh Employment & Training customers
- Aligning services for non-custodial parents through Child Support Services
- Addressing environmental sustainability through collaboration

The RPU will hold a virtual Southern Regional Community and Stakeholder Engagement Forum on December 5, 2024, from 9:00 a.m. – 10:30 a.m., on the following topic:

- Opportunities and Challenges for the Workforce Development System

Jeremy said that staff will keep the committee advised of any updates regarding the Local and/or Regional Plans.

Department Updates

Jeremy Shumaker informed the committee that ETR appealed the decision to not award ETR the farmworker grant and the department is current in the waiting period to receive a response from the DOL. Anne added that ETR had been a recipient of this grant for the last 40 years and that the DOL made mention that they were looking for new providers to award funds. She also said that the department had been told that there were questions that were not answered in the application and the department was able to show that the questions had in fact been answered.

Danette Williams provided the members with an update on the various activities items that the marketing team have been working on.

Committee Member Comments

There were no additional comments.

Miscellaneous Filings

- Program and Business Services Committee Attendance Report
- Kern, Inyo and Mono Workforce Development Board and Committees' Meeting Schedule for Calendar Year 2024

The meeting was adjourned at 8:40 a.m.



May 7, 2025

Program and Business Services Committee
Kern, Inyo and Mono
Workforce Development Board
1600 E. Belle Terrace
Bakersfield, CA 93307

PRELIMINARY FUNDING RECOMMENDATIONS FOR WORKFORCE INNOVATION AND OPPORTUNITY ACT ADULT, DISLOCATED WORKER, AND COMBINED PROGRAMS AND SERVICES FOR PROGRAM YEAR 2025-2026

Dear Committee Member:

Under the Workforce Innovation and Opportunity Act (WIOA), a full Request for Proposals (RFP) is required at least once every four years to procure providers of services. On March 9, 2023, Employers' Training Resource (ETR) issued an RFP to procure WIOA Adult, Dislocated Worker, and Combined Programs and Services for Program Year (PY) 2023-2024 for Kern County. The RFP stated, "Upon approval of the Workforce Development Board (WDB), funded programs may be eligible for refunding for up to three subsequent program years before another RFP is issued." For PY 2024-2025, your Board approved the use of the Request for Refunding (RFR) process for year two, and on December 11, 2024, your Board again approved the use of the RFR process for PY 2025-2026 (year three). The RFR was then issued on March 3, 2025, and two agencies representing four programs and services were eligible for refunding consideration.

Request for Refunding Process

Keeping in mind that currently funded programs and services were already thoroughly evaluated by members of your WDB and other non-ETR staff during the RFP review, the RFR application requires applicants to provide updated threshold documents, descriptions of any proposed program or services changes, PY 2025-2026 participant goals, and proposed budgets. The RFR also noted that the WIOA funding allocations will not likely be known until late spring 2025, and that agencies were advised to justify any funding increases. ETR would reserve the right to make changes to funding awards once the WIOA allocations are received.

A committee of ETR staff reviewed the applications in terms of the following:

- Necessity and reasonableness of costs/proposed budget,

- Proposed changes to current program or service,
- Monitoring findings,
- Continued need for the program or service,
- Demonstrated success in the provision of services,
- Proposed participant outcomes and goals, and
- Issues or problems reported by ETR staff.

RFR Programs and Services

RFR applications were received for the following programs and services with requested funding totaling \$1,235,412. As the agencies requested the same amounts as their PY 2024-2025 contracts, this represents a net zero percent change.

Provider of Career Services for the Delano AJCC, Including On-The-Job Training (OJT)

- Proteus, Inc. - WIOA AJCC Operations/Direct Placements - \$307,073 requested
- Proteus, Inc. - On-the-Job Training (OJT) Operations - \$340,000 requested

Paid Work Experience

- Proteus, Inc. – Delano/Northern Kern County area - \$134,237 requested
- Kern High School District – Bakersfield area - \$454,102 requested

The attachment includes descriptions of the programs and services; any proposed program changes; and current, requested and recommended funding.

Preliminary Funding Recommendations

All programs and services were deemed eligible and recommended for refunding at the requested budgets totaling \$1,235,412. As mentioned previously, the State has yet to release WIOA formula allocations for PY 2025-2026, and we do not expect to have this information by today's meeting. Additionally, the activities may also serve clients eligible under non-WIOA formula grants such as the Displaced Oil and Gas Workers Fund grant, the Farmworker Advancement Program, and the Opportunity Young Adult Career Pathway Program grant; therefore, further adjustments to final contract amounts may be warranted.

As a reminder, Workforce Development Areas in California are required to expend at least 30 percent of their WIOA Adult and Dislocated Worker funds on training. ETR has been successfully meeting this requirement mainly due to the large number of OJTs being utilized each year. OJTs help meet the hiring needs of area employers who, in turn, provide training for in-demand jobs. Funds spent on participants attending Eligible Training Provider List (ETPL) trainings also contribute to the training percentage requirement.

Notification to Agencies

RFR applicants were provided a copy of this preliminary funding recommendations letter and were informed of the Committees and Board meeting dates. Agencies were also provided information on the appeal process.

Therefore, IT IS RECOMMENDED that your Committee recommend that the Workforce Development Board authorize the distribution of \$1,235,412 in PY 2025-2026 WIOA and other workforce funds, subject to negotiations, funds available, and approval of the Kern County Board of Supervisors, to the following: Proteus, Inc. to provide Career Services at the Delano AJCC (\$307,073), OJTs (\$340,000) and Paid Work Experience (\$134,237) in the total amount not to exceed \$781,310; and Kern High School District to provide Paid Work Experience in the amount not to exceed \$454,102.

Sincerely,



Brandon J. Evans
Chief Workforce Development Officer

Attachment

ADULT, DISLOCATED WORKER AND COMBINED PROGRAMS AND SERVICES – DESCRIPTIONS, CHANGES, AND FUNDING

PROVIDER OF CAREER SERVICES FOR DELANO AJCC AND OJT

Proteus, Inc.

1. WIOA AJCC Operations/Direct Placements

As the current provider of career services at the Delano America’s Job Center of California (AJCC), Proteus, Inc. proposes to continue operating the AJCC and providing comprehensive WIOA services to eligible adults, dislocated workers (DW), and agricultural workers. Proposed operation of the AJCC includes overall facilities management such as overseeing maintenance, security, and infrastructure. WIOA service delivery includes all aspects of the AJCC such as outreach and recruitment, greeting customers, registration, ETR network partner referrals, orientations, resume writing, job readiness workshops, job search assistance, career counseling, case management, supportive services, direct job placement, entry into unsubsidized employment via On-the-Job Training, Occupational Skills Training, Work Experience, follow-up services, and all other WIOA services as needed. AJCC Adult/DW line staff are Bilingual in English and Spanish. Services will continue to align with Kern County’s efforts to invigorate the local economy and improve opportunities for North Kern County residents and enhance their quality of life.

Currently, Proteus staff are housed at 707 Main St. Delano which is a temporary location. ETR is still trying to assist in finding a larger and more permanent location for the Delano AJCC.

Proposed Changes

“We are proposing to enroll 89 new participants. We will carry-over 10 participants from 2024-2025 fiscal year to provide time for the participants to gain the knowledge and skills desired for entry level into the positions for which they are trained as well as have adequate time to complete their contract hours.” Examples of proposed budget changes reflect salary step increases, facility expense adjustment, and decrease in insurance/bonding/professional costs.

Current, Requested and Recommended Funding

PY 2024-2025 Funding: \$307,073

PY 2025-2026 Funding Requested: \$307,073

PY 2025-2026 Funding Recommended: \$307,073

2. On-the-Job Training (OJT)

Proteus, Inc. plans to continue offering On-the-Job Training (OJT) contracts to employers in Kern County. OJTs will be provided in accordance with customer aptitude, goals of

the Individual Employment Plan (IEP), and employer needs. Proteus develops and negotiates OJT contracts utilizing its existing network of employers and provides counseling during and after completion. The proposed number of OJT participants is 36 new and seven carry-overs.

Proposed Changes

“Although funding remains the same, there are some changes being requested with the budget. All staffing levels, etc. will remain the same.” Examples of proposed budget changes reflect salary step increases, facility expense adjustment, and decrease in insurance/bonding/professional costs.

Current, Requested and Recommended Funding

PY 2024-2025 Funding: \$340,000
PY 2025-2026 Funding Requested: \$340,000
PY 2025-2026 Funding Recommended: \$340,000

SUBSIDIZED WORK EXPERIENCE

1. Proteus, Inc.

Proteus, Inc. proposes to continue providing planned and structured work-based learning opportunities via Work Experience (WEX) to eligible adults and dislocated workers. As a current provider of WEX in Kern County, the agency has developed a solid reputation with local employers and is trusted in the communities it serves. Proteus will serve as the employer of record for participants as they learn the skills necessary to secure long-term employment in high-demand and high-growth occupations and industries. WEX opportunities will occur in a variety of already established workplaces that include public, private, and non-profit employers as well as other potential employers established by Proteus’ Employer Service Representatives (ESRs). Proteus will place participants at worksites related to the training they received or aligned with the client’s skills and interests. WEX will provide participants with the opportunity to attain skills, develop appropriate work habits via a work readiness module and encourage career pathways that will enable them to secure and retain unsubsidized employment and lead to self-sufficiency. The planned number of new participants to be served is 10.

Proposed Changes

“Proteus is requesting \$134,237 for Program Year 2025-2026. We are proposing to serve 10 new enrollments into Work Experience and carry-over three. There are no additional changes at this time.” Examples of proposed budget changes reflect the reduction of staff, participant minimum wage increase effective 01/01/26, and decrease in insurance/bonding/professional costs.

Current, Requested and Recommended Funding

PY 2024-2025 Funding: \$134,237

PY 2025-2026 Funding Requested: \$134,237
PY 2025-2026 Funding Recommended: \$134,237

2. Kern High School District

Kern High School District's (KHSD) Careers 4 Success (C4S) program is a paid work experience program designed to provide work readiness skills to participants ages 18 and older. The program is intended to help participants gain valuable work experience, build their resumes, and improve their chances of finding long-term employment. The program offers a variety of work placements across a range of occupations and worksites, which are carefully selected based on participants' English language skills, occupational skills, interests, transportation, and childcare needs. Placements may include positions in industries such as healthcare, hospitality, manufacturing, and customer service. Overall, the C4S program is designed to provide participants with a comprehensive and supportive experience that prepares them for success in their chosen career paths. The KHSD also serves as the employer of record. The planned number of participants to be served is 30 (five carry-overs and 25 new).

This program was expanded in Program Year 2024-2025 to clients under the newly awarded Farmworker Advancement Program (FAP) grant. Through an amendment, \$114,102 in funding was added to the C4S budget to serve FAP clients as well as clients in the Displaced Oil and Gas Worker Fund grant.

Proposed Changes

“The proposed number of participants may be subject to change based on the number of training hours each participant receives. For instance, participants in the Bakersfield Adult School CNA program complete approximately 130 hours due to the need for instructor supervision during clinical. In such cases, these participants would remain under the earnings cap of \$5,000 per individual, allowing for the potential to serve additional participants. KHSD's Career Resource Department (CRD) will continue to adhere to ETR's Work Experience Policy.”

Current, Requested and Recommended Funding

PY 20243-2025 Initial Funding: \$340,000
PY 2024-2025 Funding with Amendment: \$454,102
PY 2024-2025 Funding Requested: \$454,102
PY 2024-2025 Funding Recommended: \$454,102



May 7, 2025

Program and Business Services Committee
Kern, Inyo, and Mono
Workforce Development Board
1600 E. Belle Terrace
Bakersfield, CA 93307

GRANTS UPDATE

Dear Committee Member:

The following information is provided to update your committee on existing grants that involve Employers' Training Resource (ETR).

Opportunity Young Adult Career Pathway Program

ETR, as Kern/Inyo/Mono Counties Consortium Workforce Development Area, applied and was awarded funding from the State of California Employment Development Department (EDD) for the Opportunity Young Adult Career Pathway Program (OYACPP). The OYACPP is funded by the Workforce Innovation and Opportunity Act (WIOA) 15% Governor's Discretionary funding. ETR received \$1,967,000 to serve Opportunity Young Adults (OYAs) between the ages of 18 and 28 in Kern County who are disconnected from education and employment. Through workforce, education, and community partners, ETR plans to serve 200 participants. The grant period is April 1, 2025 through March 31, 2027. ETR is currently working on a contract with the EDD to formalize the deliverables.

Farmworker Advancement Programs #1 and #2

ETR was awarded two State of California EDD grants for the Farmworker Advancement Program (FAP). The FAP is funded by the WIOA 15% Governor's Discretionary funds.

1. ETR received \$900,000 to provide employment and training services, as well as supportive services, to 54 Kern County farmworkers. The grant period is February 1, 2024 through March 31, 2026. One requirement of the grant was to partner with an Integrated Education and Training (IET) provider, and ETR partnered with the Farmworkers Institute of Education & Leadership Development (FIELD). Through March 2025, ETR has enrolled 63 FAP participants.
2. ETR was awarded a second FAP grant in the amount of \$985,200 to provide employment and training services, as well as supportive services, to 85 Kern

County farmworkers. The grant period is April 1, 2025 through March 31, 2027. ETR is currently working with the EDD to formalize the contract.

Displaced Oil and Gas Workers Fund

ETR was awarded funding from the State of California EDD for the Displaced Oil and Gas Workers Fund (DOGWF) Grant in the amount of \$11,244,000. The grant's purpose is to provide services to oil and gas workers who have been or are in jeopardy of being displaced due to shifts in the oil industry in California. Participants are receiving training services through a diverse selection of industries while also receiving job search assistance and supportive services. The goal is to transition participants into other industry sectors that provide stable careers and comparable wages to the oil industry. The grant period is August 22, 2024 through March 31, 2027 with the plan to serve 750 participants. Through March 2025, ETR has enrolled 197 DOGWF participants, and 31 have been placed in unsubsidized employment.

Valley Build High Roads Construction Careers: RWF Valley Build

ETR has partnered with the Fresno Regional Workforce Development Board to fund case management, supportive services and drug testing for the Valley Build High Roads Construction Careers: RWF Valley Build Multi-Craft Core Curriculum Pre-Apprenticeship Training Grant, which supports the development of the regionally based pre-apprenticeship training programs. The project provides Multi-Craft Core Curriculum pre-apprenticeship training and union referrals from the building and construction trades for 105 trainees of which ETR has enrolled 90 as of March 27, 2025. Trainees must qualify under one or more of the following priority populations: women; English language learners, immigrants & refugees; justice-involved individuals; youth; and other under-resourced individuals (i.e., individuals that meet Adult or Dislocated Worker requirements under the WIOA). ETR co-enrolls trainees in the WIOA system and provides supportive services such as tools and union initiation fees. ETR was awarded \$418,635 to administer the program, and the grant period is September 1, 2023 through December 31, 2025.

Regional Equity and Recovery Partnerships

The Regional Equity and Recovery Partnerships (RERP) grant partners ETR with Bakersfield College (BC), Cerro Coso Community College (CCCC) and Taft College (TC). BC is providing 15 participants with the opportunity to obtain Vocational Nursing credentials; 20 participants that are presently licensed Vocational Nurses to obtain sufficient credentials to become Registered Nurses; and 45 participants to train and become Nursing Assistants or Home Health Aids. CCCC is providing the educational training for 20 participants to receive their certification to become Medical Assistants. TC is providing the education component for 19 participants to become Dental Hygienists. In addition, last month, ETR added TC's EMT/Paramedics Program to the grant. The populations that are being prioritized are low-income households and communities, English language learners, first generation college students, and veterans. ETR was awarded \$1,006,948 to administer the program, and the term of the agreement is

December 1, 2022 through December 31, 2026. ETR has enrolled 105 participants as of March 27, 2025.

Prison to Employment 2.0 Regional Partnership and Technical Assistance Grant

The Prison to Employment (P2E) 2.0 grant represents the continuation of the P2E initiative. This grant provides services to the formerly incarcerated and other justice-involved individuals. The purpose of this grant is to improve California's criminal and juvenile justice systems and reduce recidivism through increased rehabilitation. The program is intended to strengthen linkages between the workforce and corrections systems in order to improve the process by which formerly incarcerated and justice-involved individuals reenter society and the labor force. ETR was awarded \$496,311 to administer the program, and the term of the agreement is June 1, 2023 through December 31, 2025. ETR has enrolled 48 participants into the P2E 2.0 grant as of March 27, 2025.

National Farmworker Jobs Program

On April 29, 2024, ETR submitted its application to the U.S. Department of Labor (DOL) for the National Farmworker Jobs Program (NFJP), WIOA Section 167. The NFJP grant would have been for a four-year period with the additional years of the grant dependent on the availability of funds. ETR applied for a total of \$12,000,000 (\$3,000,000 per year) to serve 1,480 Kern County farmworkers and dependents (370 per year). On September 6, 2024, ETR was notified that its application was not selected for funding, and ETR filed an appeal and hired an expert witness to testify about the methods that were used by DOL in awarding the funds. We are waiting to receive and review the strategy/scope of work before the next hearing later this month.

Transformative Climate Communities Program Grant

The City of Bakersfield was successful in receiving a five-year Transformative Climate Communities (TCC) Program grant which funds the development of neighborhood-level transformative community plans. The city received the sum of \$22,125,000, and the application focused on the county island around South Dr. Martin Luther King Boulevard and East Casa Loma Drive. ETR will be targeting outreach to 27 potential participants from the focus area who meet the priority of service criteria. Ten eligible applicants may qualify to enter an on-the-job training where the employer's 50 percent match will be leveraged using TCC funds. An additional eight participants may be served with existing partners for Transitional Jobs Training, and an additional nine participants may receive vocational training in order to receive industry recognized certificates through the High Road Training Partnership initiative. The grant is expected to start on May 1, 2025 and end on August 31, 2029.

Earmark Valley Build – Nontraditional Occupations for Women

ETR has partnered with the Fresno Regional Workforce Development Board to fund case management and drug testing for the Earmark Valley Build Nontraditional Occupations for Women (NOW) grant which will provide Multi-Craft Core Curriculum pre-

apprenticeship training and union referrals for 110 trainees valley-wide, including 30 in the local workforce development area. Trainees must qualify under one or more of the following priority populations: women and other underrepresented populations (i.e., individuals that meet Adult or Dislocated Worker requirements under WIOA). ETR was awarded \$47,460 to administer the program. The grant period is November 6, 2023 through September 30, 2025. ETR has enrolled 18 participants in the multi-craft, pre-apprentice training from the Building and Construction Trades Council as of March 27, 2025.

Dislocated Agricultural Worker Program

ETR is a partner with La Cooperativa Campesina de California (La Cooperativa), a network of agencies that provides employment and training services in California. ETR received \$265,327 to provide employment and training services to 31 dislocated agricultural workers in Kern County. The contract term is November 1, 2024 through December 31, 2025. All 31 participants need to receive a training level activity. As of March 31, 2025, we have enrolled two participants.

We will continue to keep your Committee informed on these grants.

Sincerely,



Brandon J. Evans
Chief Workforce Development Officer

Kern, Inyo & Mono Workforce Development Board PBS Committee Attendance 2025					
P = Present	U=Unexcused	X=Cancelled			
A = Excused Absence		1/16/25	5/07/25	8/14/25	11/6/25
Member					
First	Last	PBS	PBS	PBS	PBS
Alissa	Reed	X			
Brandon	Evans	X			
Brenda	Mendivel	X			
Brian	Holt	X			
Jeremy	Tobias	X			
Linda	Parker*	X			
Richard	Chapman	X			
Leo	Bautista*	X			
*Non-WDB					

Kern, Inyo & Mono Workforce Development Board PBS Committee Attendance 2024					
P = Present	U=Unexcused	X=Cancelled			
A = Excused Absence		1/18/24	4/4/24	8/22/24	11/7/24
Member					
First	Last	PBS	PBS	PBS	PBS
Richard	Chapman	X	A	P	A
Brandon	Evans	-	-	-	A
Aaron	Ellis	X	P	P	-
Brian	Holt	X	P	P	P
Linda	Parker*	X	P	P	P
Alissa	Reed	X	P	P	P
Jeremy	Tobias	X	P	P	P
Brenda	Mendivel	X	P	P	P
Arleana	Waller*	X	U	REMOVED	
Leo	Bautista*	-	P	P	P
*Non-WDB					

**KERN, INYO AND MONO
WORKFORCE DEVELOPMENT BOARD AND
COMMITTEES' MEETING SCHEDULE
CALENDAR YEAR 2025**

Program and Business Services Committee

America's Job Center of California – Bakersfield
1600 East Belle Terrace, Bakersfield, Second Floor

Thursday, January 16, 2025, 8 a.m.

~~Thursday, April 24, 2025, 8 a.m. RESCHEDULED~~

Wednesday, May 7, 2025, 8 a.m.

Thursday, August 14, 2025, 8 a.m.

Thursday, November 6, 2025, 8 a.m.

Youth Committee

America's Job Center of California – Oildale Affiliate
1215 Olive Drive Recruitment Center

Wednesday, January 22, 2025, 3 p.m.

~~Wednesday, April 30, 2025, 3 p.m. RESCHEDULED~~

Wednesday, May 7, 2025, 3 p.m.

Wednesday, August 20, 2025, 3 p.m.

Wednesday, November 12, 2025, 3 p.m.

Executive Committee

America's Job Center of California – Bakersfield
1600 East Belle Terrace, Bakersfield, Second Floor

Thursday, February 6, 2025, 3 p.m.

Thursday, May 15, 2025, 3 p.m.

Thursday, September 11, 2025, 3 p.m.

Thursday, December 4, 2025, 3 p.m.

Workforce Development Board

America's Job Center of California – Oildale Affiliate
1215 Olive Drive Recruitment Center

Wednesday, February 19, 2025, 7 a.m.

Wednesday, May 28, 2025, 7 a.m.

Wednesday, September 24, 2025, 7 a.m.

Wednesday, December 17, 2025, 7 a.m.