

WORKFORCE DEVELOPMENT BOARD

Executive Committee
December 2, 2025
3:00 p.m.

KERN EMPLOYERS'
COUNTY TRAINING
RESOURCE
A proud partner of America's Job Center

1600 E. Belle Terrace
Bakersfield, CA 93307
Second Floor Conference Room

Location: 1600 E. Belle Terrace – 2nd Floor Large Conference Room
Dial In #: (831) 296-3421
Access Code: 618 036 491#
Time: 3:00 p.m.
Members:

Brenda Mendivel	Lizette Gomez
Leo Bautista	Alissa Reed
Kelly Bearden	Norma Rojas-Mora
Brandon Evans	Kristen Watson

Page No.

- I. Introductions**
- II. Public Comments**
 This portion of the meeting is reserved for persons to address the Committee on any matter not on this agenda but under the jurisdiction of the Committee. Committee members may respond briefly to statements made or questions posed. They may ask a question for clarification, make a referral to staff for information, or request staff to report back to the Committee at a later meeting. Also, the Committee may take action to direct the staff to place a matter of business on a future agenda. **SPEAKERS ARE LIMITED TO THREE MINUTES.**
- III. New Business**
 - 1-4 A. Approval of the September 11, 2025, Meeting Minutes – **Action Item**
 - 5-8 B. Proposed Kern, Inyo and Mono Workforce Development Board Executive Committee Meeting Schedule for Calendar Year 2026 – **Action Item**
 - 9-11 C. Workforce Development Board Composition – Resignation, Nomination and Appointments – **Action Item**
 - 12-13 D. Workforce Development Board – Standing Committees’ Composition – **Action Item**
 - 14 E. Request For Approval to Apply for The Employment and Training Pathways Program – Program Year 2025-26 – **Action Item**
 - 15 F. Discussion of Election of Workforce Development Board Officers
- IV. Committee Chair Discussion Items**
 - A. Frequency of Meetings
 - B. Site Visits
 - C. Board Engagement
 - D. Board Sub-Committees
- V. Department Updates – Oral Report**
 - A. Budget Update
- VI. Committee Member Comments**
- VII. Miscellaneous Filings – Receive and File – Action Item**
 - 16 A. First Quarter Enrollment Plan VS Actual September 2025
 - 17-24 B. Workforce Development Board and Committee’s Attendance Reports
 - 25 C. Kern, Inyo and Mono Workforce Development Board and Committee’s Meeting Schedule Calendar Year 2025
- VIII. Adjournment**

Disabled individuals who need special assistance to attend or participate in a meeting of the Workforce Development Board may request assistance at Employers’ Training Resource, 1600 East Belle Terrace, Bakersfield, California or by calling (661) 336-6893. Every effort will be made to reasonably accommodate individuals with disabilities by making meeting materials available in alternative formats. Requests for assistance should be made at least three (3) working days in advance whenever possible. All agenda item supporting documentation is available for public review at Employers’ Training Resource, 1600 East Belle Terrace, second floor, Bakersfield, 93307 during regular business hours, 8:00 a.m. - 5:00 p.m., Monday through Friday, following the posting of the agenda. Any supporting documentation that relates to an agenda item for an open session of any regular meeting that is distributed after the agenda is posted and before the meeting will also be available for review at the same location. Please remember to turn all personal mobile devices to silent during the meeting.

**KERN, INYO AND MONO
WORKFORCE DEVELOPMENT BOARD
EXECUTIVE COMMITTEE
DISCUSSION AND ACTION ITEMS
SEPTEMBER 11, 2025**

Members Present: Brandon Evans, Leo Bautista, Kelly Bearden, Greg Knittel, Brenda Mendivel, Lizette Gomez, and Alissa Reed.

Members Absent: Kristen Watson, and Norma Rojas-Mora.

Staff Present: Marsha Manos, Candy Cline-Gettman, Linda Lara, Jeremy Shumaker, Chase Wheeler, Rebecca Zepeda, and Michael Saltz.

Guests Present: Gary Baudette, and Joshua Rudnick.

Brenda Mendivel called the meeting to order at 3:04 p.m.

*UNEXCUSED ABSENCE

Introduction

Committee members, staff, and guests introduced themselves.

Approval of May 15, 2025, Meeting Minutes

Leo Bautista made a motion to approve the meeting minutes as presented. Brenda Mendivel seconded the motion. The committee voted unanimously. The motion passed.

Approval of the May 28, 2025, Special Session Meeting Minutes

Kelly Bearden made a motion to approve the meeting minutes. Alissa Reed seconded the motion. The committee voted unanimously. The motion passed.

Approval of the Proposed Agenda for the September 24, 2025, Workforce Development Board Meeting

Lizette Gomez made a motion to approve the agenda. Leo Bautista seconded the motion. The committee voted unanimously. The motion passed.

Board and Committee Member Travel Budget For 2025-2026

Jeremy Shumaker recommended to the committee that they approved of the travel budget as they have in years passed to allow board and committee members to take part in various conference opportunities throughout the year at no cost to them. Lizette Gomez made a motion to approve the recommendation. Leo Bautista seconded the motion. The committee voted unanimously. The motion passed.

Approval of the Workforce Development Board and Standing Committees' Composition - Resignations and Nominations

Brandon Evans informed the committee that there were several actions before them including approving the resignation of Bryan Forrest and accepting his nomination of

Jason Smoot as his replacement, approving the resignation of Todd Yopez and Greg Gutierrez. Brandon also advised the committee that the Workforce Development Board had three vacancies that needed to be filled to be in compliance and to consider the following candidates for membership:

- Stephanie Ahlf
- Clare Pagnini
- Mikin Plummer
- Kenny Spratt
- Devin Brown

After a brief discussion amongst the committee, Alissa Reed made a motion to approve the resignation of Bryan Forrest, replacing him with Jason Smoot; and to also approve the resignations of Todd Yopez and Greg Gutierrez. Approving the nominations of Clare Pagnini, Mikin Plummer, Kenny Spratt, and Devin Brown for a seat on the WDB. Leo Bautista seconded the motion. The committee voted unanimously. The motion passed.

Approval Request for The Use of CalJobs Enrollment Activity Code 330-Local Board Determination Training

Jeremy Shumaker informed the committee that on September 29, 2017, the State of California, Employment Development Department (EDD) issued WSIN 17-09 regarding the use of CalJobs Enrollment Activity Code 330-Local Board Determination Training. He also said that the process to apply and be approved for inclusion on the ETPL has been cumbersome, including maintenance of a 70% job placement rate. Jeremy said the Workforce Investment Act (WIA) and WIOA-funded training opportunities have been restricted to training providers who have been vetted and included on the State of California's ETPL and that last year there were over 20 providers on the ETPL and this year there are nine. Jeremy said that adopting this policy would allow ETR to continue providing services to those agencies that had been removed from the ETPL list for various reasons. Jeremy provided the following list of agencies that have been removed from the ETPL list that would qualify to be a provider under this policy:

- Bakersfield College
- Taft College
- Cerro Coso Community College
- California State University, Bakersfield (CSUB)
- CSUB Extended Education and Global Outreach
- Bakersfield Adult School
- American Lineman College
- Airstream Renewables, Inc.
- Associated Builders and Contractors
- Kern County Builders Exchange
- Kern Alliance of Business, Inc.
- Springboard

Jeremy included that KAB had extended its number of members to nine and KHSD had agreed to be the staff to KAB. Jeremy invited the members to review KABs register of transactions if they would like to do so.

Jeremy then asked the members to consider adopting this policy for ETR to continue to provide services that would otherwise no longer be available. After further discussion Brenda Mendivel made a motion to approve the use of the CalJobs Enrollment Activity Code 330-Local Board Determination for WIOA-funded Adult and Dislocated Worker programs policy and to table the list of providers to the WDB meeting where staff could bring forth more information. Lizette Gomez seconded the motion. The committee voted unanimously to approve the policy. Leo Bautista abstained from the vote. The motion passed.

Approval Notification of The Memorandum of Understanding for AJCC Partners

Michael Saltz informed the committee that the Memorandum of Understanding with all colocated and non-colocated AJCC partners within their Local Workforce Development Area was approved by the Board of Supervisors on June 24, 2025, and became effective on July 1, 2025.

Approval Notification of The Local and Regional Plans for Program Years 2025 – 2028

Michael Saltz informed the committee that the Local and Regional Plans were filed with the California Workforce Development Board on April 25, 2025, and are pending the approval by the Board of Directors at their next meeting in October.

Budget Update

Jeremy Shumaker informed the committee that for the funding year 25-26 ETR received approximately 35.7 million dollars and of that 20 million dollars has been allocated to Adult, Dislocated Worker and Farmworker activities. Jeremy said that 314 participants had been carried over from the previous year. Jeremy also said that there was a 2 million dollar increase in allocations.

Workforce Industry Discussion Prompts

Brandon Evans presented two options for the committee to discuss and decide what they would like to have added to the WDB agenda. After a brief discussion the committee unanimously voted to have the following presented before the board for a discussion point. What impact is AI having in your industry now and where do you see this impact going in the future? Are you optimistic or pessimistic about its role?

Department Updates

Brandon Evans informed the committee that ETR would be hosting two job fairs the following week. Brnadon spoke briefly about the healthcare job fair and Priscilla Sanchez spoke on the youth job fair.

Committee Member Comments

Brenda Mendivel thanked the members for their participation in the meeting.

Miscellaneous Filings

Brenda Mendivel made a motion to receive and file the following items.

- Fourth Quarter Enrollment vs. Actual March 2025
- Workforce Development Board and Committee's Attendance Reports

- Kern, Inyo and Mono Workforce Development Board and Committee's Meeting Schedule Calendar Year 2025
Leo Bautista seconded the motion. The committee voted unanimously to approve the motion. The motion passed.

There was no further business, so the meeting was adjourned at 4:26 p.m.

DRAFT
KERN, INYO AND MONO
WORKFORCE DEVELOPMENT BOARD EXECUTIVE
COMMITTEES' MEETING SCHEDULE
CALENDAR YEAR 2026

Executive Committee

America's Job Center of California – Bakersfield
1600 East Belle Terrace, Bakersfield, Second Floor

Thursday, February 6, 2025, 3 p.m.

Thursday, May 15, 2025, 3 p.m.

Wednesday, May 28, 2025, 8:30 a.m. SPECIAL SESSION

Thursday, September 11, 2025, 3 p.m.

Thursday, December 4, 2025, 3 p.m.

Executive Committee

Recruitment Center – 1215 Olive Drive

Thursday, February 5, 2026, **8 a.m.**

Thursday, May 14, 2026, **8 a.m.**

Thursday, September 10, 2026, **8 a.m.**

Thursday, December 3, 2026, **8 a.m.**

**DRAFT
KERN, INYO AND MONO
WORKFORCE DEVELOPMENT BOARD AND
COMMITTEES' MEETING SCHEDULE
CALENDAR YEAR 2026**

Program and Business Services Committee

**Employers' Training Resource 1600 E. Belle Terrace
2nd Floor Conference Room**

Thursday, January 15, 2026, 8 a.m.
Thursday, April 23, 2026, 8 a.m.
Thursday, August 13, 2026, 8 a.m.
Thursday, November 5, 2026, 8 a.m.

Youth Committee

Recruitment Center – 1215 Olive Drive

Wednesday, January 21, 2026, 2 p.m.
Wednesday, April 29, 2025, 2 p.m.
Wednesday August 19, 2025, 2 p.m.
Thursday, November 12, 2025, 2 p.m. (due to holiday)

Executive Committee

Recruitment Center – 1215 Olive Drive

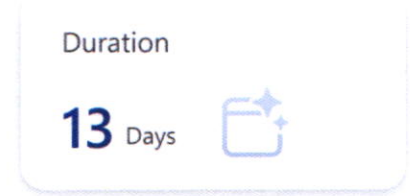
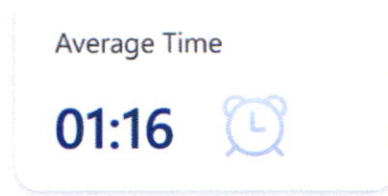
Thursday, February 5, 2026, 8 a.m.
Thursday, May 14, 2026, 8 a.m.
Thursday, September 10, 2026, 8 a.m.
Thursday, December 3, 2026, 8 a.m.

Workforce Development Board

Recruitment Center – 1215 Olive Drive

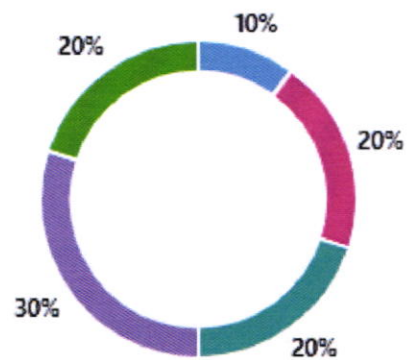
Wednesday, February 18, 2026, 7 a.m.
Wednesday, May 27, 2026, 7 a.m.
Wednesday, September 23, 2026, 7 a.m.
Wednesday, December 16, 2026, 7 a.m.

Responses Overview Active



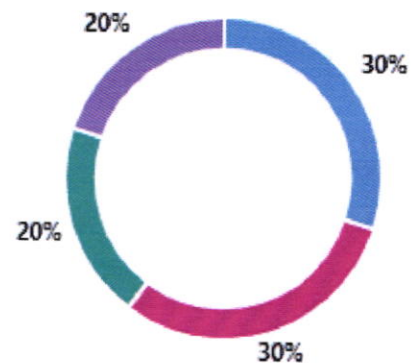
1. What day of the week works best for you?

Monday	1
Tuesday	2
Wednesday	2
Thursday	3
Friday	2



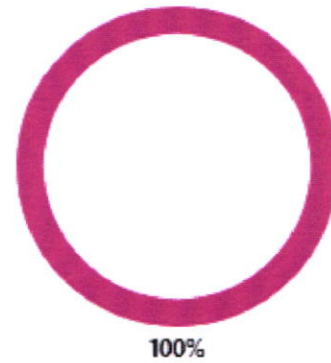
2. What time of day best fits your schedule?

7:00 a.m.	3
8:00 a.m.	3
11:00 a.m.	2
2:00 p.m.	2
4:00 p.m.	0



3. What location would you like to meet at?

● 1600 E. Belle Terrace	0
● 1215 Olive Drive - Recruitment Center	10



4. Is there anything else you'd like to be considered when scheduling this meeting?

3
Responses

Latest Responses
"Thanks for asking."
...

December 2, 2025

Executive Committee
Kern, Inyo and Mono
Workforce Development Board
1600 E. Belle Terrace
Bakersfield, CA 93307

WORKFORCE DEVELOPMENT BOARD COMPOSITION – RESIGNATION, NOMINATION AND APPOINTMENTS

Dear Committee Member:

On November 3, 2025, Labor member Chris Gonzalez (Business Agent, SMART Sheet Metal Local 105) submitted his resignation from the Workforce Development Board (WDB). Mr. Gonzalez has recommended Julian Najera (Painters Local 52/IUPAT District Council 36) as his replacement. Mr. Najera's nomination was endorsed by Labor member Alissa Reed (Executive Secretary, KIM Building Trades Council), and his nomination form is attached. In accordance with local WDB bylaws, Labor representation on the Board must comprise of at least 15% of the total Board membership. With this proposed change, Labor representation will stand at 21% (6 of 29 members), maintaining compliance with both local and state requirements.

Additionally, at its meeting on October 21, 2025, the Board of Supervisors approved the appointments of the following members to the WDB:

- Jason Smoot - Apprenticeship Coordinator, Operating Engineers Local 12
- Clare Pagnini - Human Resource Director, Driltek Operating, LLC
- Mikin Plummer - Executive Director, Kern County Builders Exchange
- Robert Watson - Vice President, Browns Construction Service, Inc.
- Kenny Spratt - Founder/CEO, TalentBase
- Devin Brown - Chief Human Resources Officer, Kern Family Health Care

Therefore, IT IS RECOMMENDED that your Committee recommend the WDB accept the resignation of Chris Gonzalez and approve the nomination of Julian Najera to serve as a Labor representative on the WDB, with a term end date of June 30, 2028.

Sincerely,


Brandon J. Evans
Chief Workforce Development Officer

Attachment
BJE:rz



**KERN, INYO, MONO COUNTIES CONSORTIUM
LOCAL WORKFORCE DEVELOPMENT BOARD
NOMINATION AND STATEMENT OF INTEREST FORM**

Please check one or both boxes:

Interest in being Workforce Development Board Member

Interest in being non-Workforce Development Board Member (member of a subcommittee only)

NOMINEE INFORMATION

Date: 10-20-25

Name: Julian Najera Job Title: Field Representative

Business/Agency Name: Painters and Allied Trades D.C. 36

Business/Agency Address: 2219 ZEUS Ct 93308
(Street) (City) (Zip)

Phone: 661-301-3226 Secondary Phone*: _____

Email: Julian.najera@DC36.org Secondary Email*: _____

Preferred method of contact? E-mail - Text

RESPONSIBILITIES OF A WORKFORCE DEVELOPMENT BOARD (WDB) MEMBER

- Provide joint responsibility, along with the Board of Supervisors, for Workforce Innovation and Opportunity Act (WIOA) activities in Kern, Inyo and Mono Counties
- Serve a three (3) year term
- Attend quarterly Committee (usually at 8:00 a.m. or 3:00 p.m.) and Board meetings (usually at 7:00 a.m.), as assigned
- Bring a level of expertise in specific areas to advise staff and other board members on issues pertaining to workforce development
- Represent a particular group (or groups), as required under WIOA

NOTE: Some nominees may be considered for "non-Board member" positions on WDB Committees (Program and Business Services, Executive and Youth). Non-Board members may vote on matters at the Committee level only. They may be considered for vacancies on the WDB.

SPECIFY GROUP TO BE REPRESENTED

Nominees may represent one or more. Please check all that apply.

<input type="checkbox"/> Business	<input type="checkbox"/> Small 1-50	<input checked="" type="checkbox"/> Mid 51-250	<input type="checkbox"/> Large >250
<input checked="" type="checkbox"/> Labor			
<input type="checkbox"/> Education and Training	<input type="checkbox"/> Adult	<input type="checkbox"/> Youth	<input type="checkbox"/> Higher
<input type="checkbox"/> Workforce Representative	<input type="checkbox"/> CBO	<input type="checkbox"/> Other (specify)	
<input type="checkbox"/> Government, Economic and Community Development	<input type="checkbox"/> Economic/Community Development	<input type="checkbox"/> Wagner-Peyser Office	<input type="checkbox"/> Vocational Rehabilitation
<input type="checkbox"/> One-Stop Partner (specify)			
<input type="checkbox"/> Other (specify)			

If nominated for Business Representative:

(1) Does nominee represent business that reflects the employment opportunities of the local area? Yes No

(2) Is the nominee's position that of owner, chief executive or operating officer or other business executive or employer with "optimum policymaking or hiring authority?"

Yes [] No [] Please explain below:

(3) Has business nominee been nominated by local business organization or business trade association?

Yes [] No [] *Nominating organization must be completed below.

If nominated for Labor Representative:

(1) Has nominee been nominated by local labor federation or a member of a labor organization or a training director from a joint-labor management apprenticeship program, or other such program?

Yes [X] No [] *Nominating organization must be completed below.

ALL NOMINEES: STATEMENT OF INTEREST

Explain why you wish to serve on the WDB (include interests, qualifications, etc.).

I am interested because I believe labor is a vital part in business success. I would bring 39 years of Union labor experience to the table

ALL NOMINEES: WORKFORCE DEVELOPMENT EXPERIENCE

List specific experience with employment, training and/or education programs.

39 yr member of Painters Union Local 52.
20 yr part time Paint apprenticeship instructor
7 year field Representative (Business agent)

I understand the expectations of a WDB member/non-member and volunteer to serve.

Date: 10-20-25

Nominee Signature: Juan Noyin

***NOMINATING ORGANIZATION (Required for Business and Labor Representatives)**

Name of Organization: Kern Inyo Mono Counties Building Trades Council

Type of Organization: Labor

Nominating Person's Name/Title: Alicia Reed, Exec. Secretary

Date: 11/5/25

Signature: Alma Reed



December 2, 2025

Executive Committee
Kern, Inyo and Mono
Workforce Development Board
1600 E. Belle Terrace
Bakersfield, CA 93307

WORKFORCE DEVELOPMENT BOARD – STANDING COMMITTEES' COMPOSITION

Dear Committee Member:

Below are actions brought before your Executive Committee regarding the Workforce Development Board (WDB) and its committees in terms of composition and membership changes.

According to the Kern, Inyo and Mono Workforce Development Board (WDB) bylaws, your Executive Committee must be composed of a majority of Business representatives. Currently, your committee is out of compliance with only three of its eight members representing Business (37%). Therefore, at least three additional Business representatives are required to reestablish a Business majority on the Executive Committee.

The following WDB members have expressed interest in serving on the Executive Committee as Business representatives:

- Kenny Spratt – Founder/CEO, TalentBase
- Devin Brown – Chief Human Resources Officer, Kern Family Health Care
- Michele Warren – Director of Human Resources, Golden Empire Transit
- Cody Brooks – Executive Director, K.C. Chapter National Electric Contractors
- Clare Pagnini – Human Resources Director, Driltek Operating, LLC

In addition, WDB members Kenny Spratt and Lizette Gomez have both expressed interest in serving on the Program and Business Services Committee as Business representatives. This committee currently has eight members and is receptive to adding two more.

Therefore, IT IS RECOMMENDED that your Committee recommend the WDB: 1) approve the Executive Committee's nominations for the three current Business vacancies on the Executive Committee, as well as any additional nominees deemed appropriate; and 2) approve the appointments of Kenny Spratt and Lizette Gomez to the Program and Business Services Committee.

Sincerely,

A handwritten signature in black ink, appearing to read 'Brandon J. Evans', written over a faint, illegible typed name.

Brandon J. Evans
Chief Workforce Development Officer

BJE:rz



December 2, 2025

Executive Committee
Kern, Inyo, and Mono
Workforce Development Board
1600 E. Belle Terrace
Bakersfield, CA 93307

**REQUEST FOR APPROVAL TO APPLY FOR THE EMPLOYMENT AND TRAINING
PATHWAYS PROGRAM – PROGRAM YEAR 2025-26**

Dear Committee Member:

This letter is to inform your Committee that Employers' Training Resource (ETR) intends to apply for grant funding from the Employment and Training Pathways Program – Program Year (PY) 2025-26 on behalf of the Kern/Inyo/Mono Consortium. This program is being funded by the Workforce Innovation and Opportunity Act (WIOA) Governor's Discretionary funds through the California Employment Development Department. The purpose of the grant is to fund project operators with the resources, experience, and ability to implement projects that advance workforce strategies and serve populations facing systemic barriers. ETR intends to serve the opportunity young adults (OYAs) who are 18-28 years of age that are experiencing the following barriers: unemployment or underemployment, as well as backgrounds in foster care, homelessness, or the justice system. This program will prepare and place OYAs in living-wage jobs by providing them with services and programs tailored to overcome the barriers.

Partnering with ETR for the provision of services for the grant include but are not limited to the Kern High School District – Bakersfield Adult School, Kern Community College District – Bakersfield College, and Hall Ambulance. The competitive proposal is due to the EDD on December 8, 2025, and the estimated project start date is April 2026. ETR will apply for \$2,000,000 to serve 200 OYAs. The grant does require a 20% funding match, so ETR plans to co-enroll participants with the WIOA Title I Adult (WIOA 201) and/or Youth (WIOA 301). The grant period of performance is 18-24 months.

Therefore, IT IS RECOMMENDED that your Executive Committee act on behalf of the Workforce Development Board to authorize the submission of the grant application and the execution of the required grant documents by the Chief Workforce Development Officer.

Sincerely,


Brandon J. Evans
Chief Workforce Development Officer
BJE:pg

December 2, 2025

Executive Committee
Kern, Inyo and Mono
Workforce Development Board
1600 E. Belle Terrace
Bakersfield, CA 93307

DISCUSSION OF ELECTION OF WORKFORCE DEVELOPMENT BOARD OFFICERS

Dear Committee Member:

The Workforce Development Board (WDB) Bylaws provide for the election of one Chairperson (Chair) and one Vice Chairperson (Vice Chair) by the members of the Board. These officers serve a one-year term, may serve consecutive terms, and shall be Business representatives. Both the Chair and Vice Chair serve as members of the Executive Committee. The election of officers typically takes place every December.

Following her prior role as Vice Chair, Brenda Mendivel has served as Acting WDB Chair since the departure of Ian Journey on June 30, 2025. At the November 12, 2025 Youth Committee meeting, Norma Rojas-Mora was re-elected to serve as the Youth Committee Chair.

At today's meeting, it is requested that your committee discuss the upcoming election of officers for the term January 1, 2026, through December 31, 2026. Brenda Mendivel has expressed interest in being considered for the Chair position, and Lizette Gomez has expressed interest in being considered for Vice Chair. Nominations from the floor will also be considered at the December 17, 2025, WDB meeting.

Sincerely,



Brandon J. Evans
Chief Workforce Development Officer

BJE:cw

EMPLOYERS' TRAINING RESOURCE

FIRST QUARTER ENROLLMENT PLAN VS ACTUAL SEPTEMBER 2025

Funding Source	Annual Planned Enrollments	Planned Enrollments Thru Sept. 2025	Enrollments Thru Sept. 2025	Percentage of Plan
WIOA Adult	764	427	425	99.65%
WIOA Dislocated Worker	180	89	289	326.55%
WIOA Youth	681	387	289	74.68%
EPIC	419	194	155	79.90%
AB 109 (Public Safety & Realignment)	125	31	31	99.20%
Displaced Oil & Gas Workers (8/1/24 - 3/31/27)	750	342	331	96.78%
Earmark Valley Build MC3 (11/6/23-9/30/25)	30	30	33	110.00%
HRCC (9/1/23-12/31/25)	105	93	105	112.90%
Regional Equity & Recovery (12/1/22 - 12/31/26)	120	81	122	150.62%
Prison 2 Employment (6/1/23 - 12/31/26)	42	38	59	155.53%
La Coop Dislocated Ag Worker Program (11/1/24-12/31/25)	31	31	28	90.32%
Opportunity Young Adult Gen Z	200	33	37	112.12%
Transformative Climate Communities (9/1/24 - 8/31/29)	27	7	-	0.00%
Farmworkers Advancement Program (2/1/24 - 3/31/26)	54	42	74	176.19%
Farmworkers Advancement Program 2.0 (4/14/25 - 3/3/27)	85	12	37	308.33%
TOTAL ENROLLMENTS	3,528	1,836	2,015	109.72%
	1st Qtr Planned	1st Qtr Actual	YTD Planned	YTD Actual
Total Job Seekers at America's Job Center Combined Youth & Adult***	4,000	4,037	4,000	4,037
	75	96	75	96
Employers Served at America's Job Center***				

***As the numbers reported for each quarter are non-duplicated customers/employers, the quarters when added will not equal the year-to-date numbers. In addition, as many employers/customers can receive services in all reporting quarters, the year-to-date goals are adjusted for non-duplication of services and may be less than the total of all quarters when added.

Noteable accomplishments this quarter:

Highest wage this quarter is \$185/hr for a Physician followed by \$115 for a Clinical Physician.

Kern, Inyo & Mono Workforce Development Board PBS Committee Attendance 2025					
P = Present	U=Unexcused	X=Cancelled			
A = Excused Absence		1/16/25	5/7/25	8/14/25	11/6/25
Member					
First	Last	PBS	PBS	PBS	PBS
Alissa	Reed	X	P	P	P
Brandon	Evans	X	P	P	P
Brenda	Mendivel	X	P	P	P
Brian	Holt	X	P	A	P
Jeremy	Tobias	X	A	P	A
Linda	Parker*	X	P	P	P
Richard	Chapman	X	P	A	P
Leo	Bautista*	X	A	A	A
*Non-WDB					

Kern, Inyo & Mono Workforce Development Board PBS Committee Attendance 2024					
P = Present	U=Unexcused	X=Cancelled			
A = Excused Absence		1/18/24	4/4/24	8/22/24	11/7/24
Member					
First	Last	PBS	PBS	PBS	PBS
Richard	Chapman	X	A	P	A
Brandon	Evans	-	-	-	A
Aaron	Ellis	X	P	P	-
Brian	Holt	X	P	P	P
Linda	Parker*	X	P	P	P
Alissa	Reed	X	P	P	P
Jeremy	Tobias	X	P	P	P
Brenda	Mendivel	X	P	P	P
Arleana	Waller*	X	U	REMOVED	
Leo	Bautista*	-	P	P	P
*Non-WDB					

Kern, Inyo & Mono Workforce Development Board Youth Committee Attendance 2025					
P = Present	U=Unexcused	X=Cancelled			
A = Excused Absence		1/24/25	5/7/25	8/20/25	11/12/25
Member					
First	Last	YC	YC	YC	YC
Alyssa	Cervantes				A
Brandon	Evans	X	P	A	P
Brian	Holt	X	P	P	A
Dale	Countryman*	X	P	P	P
David	Villarino*	X	U	REMOVED	
Greg	Terry*	X	U	A	A
Jovon	Dangerfield				A
Karine	Kanikkeberg*	X	RESIGNED		
Leticia	Perez	X	U	RESIGNED	
Norma	Rojas-Mora	X	P	A	P
Olivia	Kent				P
Priscilla	Sanchez		Appt 5/28	P	P
Priscilla	Varela	X	A	P	P
Rosa	Chipres *	X	U	REMOVED	
Todd	Yepez	X	A	A	RESIGNED
*Non-WDB					

Kern, Inyo & Mono Workforce Development Board Youth Committee Attendance 2024					
P = Present	U=Unexcused	X=Cancelled			
A = Excused Absence		1/24/24	4/10/24	8/28/24	11/13/24
Member					
First	Last	YC	YC	YC	YC
Dale	Countryman*	P	P	X	A
Rosa	Chipres *	U	U	X	U
Brandon	Evans	-	-	-	P
Aaron	Ellis	P	P	X	-
Brian	Holt	A	U	X	P
Ian	Journey	A	U	X	A
Karine	Kanikkeberg*	P	P	X	P
Leticia	Perez	A	P	X	A
Norma	Rojas-Mora	A	A	X	P
Greg	Terry*	A	A	X	A
Priscilla	Varela	A	P	X	P
David	Villarino*	P	A	X	A
Todd	Yepez	P	P	X	P
Clare	Pagnini	-	RESIGNED	-	
*Non-WDB					

Kern, Inyo & Mono Workforce Development Board Executive Committee Attendance 2025						
P = Present	U=Unexcused	X=Cancelled		Special Session		
A = Excused Absence		2/6/25	5/15/25	5/28/25	9/11/25	12/4/25
Member						
First	Last	EXEC	EXEC	EXEC	EXEC	EXEC
Alissa	Reed	P	P	P	P	
Brandon	Evans	P	P	P	P	
Brenda	Mendivel	P	P	P	P	
Greg	Knittel				P	
Ian	Journey	P	P	P	RESIGNED	
Kelly	Bearden	U	P	P	P	
Kristen	Watson*	A	A	P	A	
Leo	Bautista**	A	P	P	P	
Lizette	Gomez	P	P	P	P	
Norma	Rojas-Mora	U	P	P	A	
Season	Susko				A	
Todd	Yepez	A	P	P	RESIGNED	
*Non-WDB						
**Non-WDB as of 10/4/23						

Kern, Inyo & Mono Workforce Development Board Executive Committee Attendance 2024							
P = Present	U=Unexcused	X=Cancelled					
A = Excused Absence		2/1/24	4/18/24	5/16/24	9/12/24	10/24/24	11/21/24
Member						Special Session	
First	Last	EXEC	EXEC	EXEC	EXEC	EXEC	EXEC
Leo	Bautista**	P	A	P	P	A	P
Kelly	Bearden	A	P	A	A	P	P
Brandon	Evans	-	-	-	P	P	P
Aaron	Ellis	P	P	P	P	RESIGNED	-
Ian	Journey	P	A	P	P	P	P
Anita	Martin	P	A	A	A	U	U
Brenda	Mendivel	P	A	P	P	P	P
Clare	Pagnini	A	A	A	RESIGNED		
Lizette	Patterson	U	P	A	A	P	P
Alissa	Reed	A	P	P	P	A	P
Norma	Rojas-Mora	U	P	P	A	A	A
Kristen	Watson*	A	P	P	P	A	A
Todd	Yepez	P	P	P	P	P	A
*Non-WDB							
**Non-WDB as of 10/4/23							

Kern, Inyo & Mono Workforce Development Board Attendance 2025					
P = Present	U=Unexcused	X=Cancelled			
A = Excused Absence		2/19/25	5/28/25	9/24/25	12/17/25
Member					
First	Last	WDB	WDB	WDB	WDB
Alex	Haver	P	P	P	
Alissa	Reed	A	P	P	
Brandon	Evans	P	P	P	
Brenda	Mendivel	P	P	P	
Brian	Holt	P	A	P	
Bryan	Forrest	P	A	RESIGNED	
Chris	Gonzales	P	A	A	
Christina	Garza	P	P	A	
Clare	Pagnini				
Cody	Brooks	P	P	P	
Devin	Brown				
Greg	Gutierrez	A	A	RESIGNED	
Greg	Knittel	A	P	P	
Ian	Journey, Chair	P	P	RESIGNED	
Jason	Smoot				
Jeremy	Tobias	P	P	P	
John	Moralez	A	P	P	
Kelly	Bearden	P	P	A	
Kenny	Spratt				
Laura	Barnes	A	A	P	
Lizette	Gomez	P	P	P	
Michele	Warren	P	P	P	
Mikin	Plummer				
Mike	Beaumont	P	P	P	
Norma	Rojas-Mora	P	P	A	
Priscilla	Varela	P	P	A	
Randy	Martin	P	P	A	
Richard	Chapman	A	P	A	
Robert	Watson				
Scott	Odlin	P	P	P	
Season	Susko	P	A	A	
Steven	Gomez	A	A	P	
Todd	Yepez	A	P	RESIGNED	

Kern, Inyo & Mono Workforce Development Board Attendance 2024					
P = Present	U=Unexcused	X=Cancelled			
A = Excused Absence		2/7/24	5/1/24	9/25/24	12/11/24
Member					
First	Last	WDB	WDB	WDB	WDB
Laura	Barnes	P	A	A	P
Kelly	Bearden	P	A	P	A
Mike	Beaumont	P	P	P	A
Richard	Chapman	A	P	P	P
Brandon	Evans	-	-	P	P
Aaron	Ellis	P	P	RESIGNED	-
Bryan	Forrest	A	A	P	P
Steven	Gomez	P	A	P	P
Chris	Gonzales	P	A	A	P
Cody	Brooks	-	-	P	P
Greg	Gutierrez	P	U	A	P
Brian	Holt	P	P	P	P
Ian	Journey, Chair	P	P	P	P
Greg	Knittel	P	P	P	P
Anita	Martin	U	U	A	RESIGNED
Randy	Martin	P	P	A	P
Dean	McGee	P	P	RESIGNED	
Brenda	Mendivel	P	P	P	A
John	Moralez	P	P	P	P
Clare	Pagnini	A	A	RESIGNED	
Lizette	Patterson	p	U	A	A
Alissa	Reed	P	A	P	P
Norma	Rojas-Mora	A	P	A	A
Jay	Tamsi	U	U	A	RESIGNED
Christina	Garza	p	A	P	P
Jeremy	Tobias	P	A	P	P
Priscilla	Varela	P	P	A	P
Todd	Yepez	P	A	P	A
Trudy	Gerald	A	P	A	A
Michele	Warren	P	P	P	P
Alex	Haver	-	-	-	A
Season	Susko	-	-	-	P
Scott	Odlin	-	-	-	P

**KERN, INYO AND MONO
WORKFORCE DEVELOPMENT BOARD AND
COMMITTEES' MEETING SCHEDULE
CALENDAR YEAR 2025**

Program and Business Services Committee

America's Job Center of California – Bakersfield
1600 East Belle Terrace, Bakersfield, Second Floor

Thursday, January 16, 2025, 8 a.m.

~~Thursday, April 24, 2025, 8 a.m. RESCHEDULED~~

Wednesday, May 7, 2025, 8 a.m.

Thursday, August 14, 2025, 8 a.m.

Thursday, November 6, 2025, 8 a.m.

Youth Committee

America's Job Center of California – Oildale Affiliate
1215 Olive Drive Recruitment Center

Wednesday, January 22, 2025, 3 p.m.

~~Wednesday, April 30, 2025, 3 p.m. RESCHEDULED~~

Wednesday, May 7, 2025, 3 p.m.

Wednesday, August 20, 2025, 3 p.m.

Wednesday, November 12, 2025, 3 p.m.

Executive Committee

America's Job Center of California – Bakersfield
1600 East Belle Terrace, Bakersfield, Second Floor

Thursday, February 6, 2025, 3 p.m.

Thursday, May 15, 2025, 3 p.m.

Wednesday, May 28, 2025, 8:30 a.m. SPECIAL SESSION

Thursday, September 11, 2025, 3 p.m.

Thursday, December 4, 2025, 3 p.m.

Workforce Development Board

America's Job Center of California – Oildale Affiliate
1215 Olive Drive Recruitment Center

Wednesday, February 19, 2025, 7 a.m.

Wednesday, May 28, 2025, 7 a.m.

Wednesday, September 24, 2025, 7 a.m.

Wednesday, December 17, 2025, 7 a.m.